

CITY OF HOLLY HILL, FLORIDA
FIREFIGHTERS' RETIREMENT SYSTEM



FINANCIAL STATEMENTS
AND
OTHER FINANCIAL INFORMATION

YEARS ENDED SEPTEMBER 30, 2009 AND 2008

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TABLE OF CONTENTS
FINANCIAL STATEMENTS AND OTHER FINANCIAL INFORMATION
September 30, 2009 and 2008
CITY OF HOLLY HILL, FLORIDA
FIREFIGHTERS' RETIREMENT SYSTEM

	<u>Reference</u>	<u>Pages</u>
FINANCIAL SECTION		
Independent Auditors' Report		7-8
Basic Financial Statements:		
Statements of Plan Net Assets	Statement 1	11
Statement of Changes in Plan Net Assets	Statement 2	12
Notes to the Financial Statements		13-21
REQUIRED SUPPLEMENTARY INFORMATION		
Schedule of Funding Progress and Contributions from Employer and Other Contributing Entities	Schedule 1	25
Notes to Required Supplementary Information		26-27
COMPLIANCE SECTION		
Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>		31-32

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INDEPENDENT AUDITORS' REPORTS

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BRENT MILLIKAN & COMPANY, P.A.
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

To the Board of Trustees
City of Holly Hill, Florida
Firefighters' Retirement System

We have audited the accompanying statements of plan net assets of the City of Holly Hill, Florida, Firefighters' Retirement System as of September 30, 2009 and 2008 and the related statements of changes in plan net assets for the years then ended. These financial statements are the responsibility of the City of Holly Hill, Florida Firefighters' Retirement System's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note 1, the accompanying financial statements present only the City of Holly Hill, Florida, Firefighters' Retirement System and do not purport to, and do not, present fairly the financial position of the City of Holly Hill, Florida, as of September 30, 2009 and 2008, and the changes in its financial position for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net assets of the City of Holly Hill, Florida Firefighters' Retirement System as of September 30, 2009 and 2008, and the changes in plan net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The City of Holly Hill, Florida, Firefighters' Retirement System has not presented Management's Discussion and Analysis that accounting principles generally accepted in the United States of America have determined is necessary to supplement, although not required to be part of, the basic financial statements.

In accordance with *Government Auditing Standards*, we have also issued a report dated March 25, 2010, on our consideration of City of Holly Hill, Florida Firefighters' Retirement System's internal control over financial reporting and our tests of the compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audits.

The accompanying schedules of funding progress and contributions from employer and other contributing entities on page 25 are not a required part of the basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted primarily of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Brent Milliken & Co., P.C.

March 25, 2010

FINANCIAL STATEMENTS

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STATEMENTS OF PLAN NET ASSETS
September 30, 2009 and 2008
CITY OF HOLLY HILL, FLORIDA
FIREFIGHTERS' RETIREMENT SYSTEM

Statement 1

	September 30,	
	2009	2008
Assets:		
Cash and cash equivalents.....	\$ 181,339	\$ 188,385
Receivables:		
State contributions receivable.....	22,306	-
Employer receivable.....	-	69,816
Interest and dividends receivable.....	8,963	11,127
	<u>31,269</u>	<u>80,943</u>
Investments, at fair value:		
U.S. Treasury.....	26,902	20,647
U.S. Government Agencies.....	371,565	347,078
Corporate/municipal bonds.....	486,520	288,595
Corporate equities.....	610,308	628,737
Mutual Funds.....	978,060	1,012,384
	<u>2,473,355</u>	<u>2,297,441</u>
Total assets.....	2,685,963	2,566,769
Liabilities:		
Accounts payable.....	3,431	4,154
Net Assets:		
Net assets held in trust for pension benefits.....	\$ 2,682,532	\$ 2,562,615

The accompanying notes are an integral part of the financial statements.

STATEMENTS OF CHANGES IN PLAN NET ASSETS
For the Fiscal Years Ended September 30, 2009 and 2008
CITY OF HOLLY HILL, FLORIDA
FIREFIGHTERS' RETIREMENT SYSTEM

Statement 2

	September 30,	
	2009	2008
<hr/>		
Additions:		
Contributions from:		
Employer	\$ 77,928	\$ 223,749
State insurance premium tax distribution	89,685	-
State firefighters' supplemental compensation trust fund distribution	59,830	-
Plan members	<u>34,443</u>	<u>32,202</u>
Total contributions.....	<u>261,886</u>	<u>255,951</u>
Investment income (losses):		
Net realized and unrealized appreciation (depreciation) in fair value of investments	(51,370)	(478,706)
Interest and dividend earnings	<u>75,717</u>	<u>118,664</u>
	24,347	(360,042)
Less: investment management fees	<u>(18,894)</u>	<u>(21,371)</u>
Total investment (losses) income	<u>5,453</u>	<u>(381,413)</u>
Total (deductions) additions	<u>267,339</u>	<u>(125,462)</u>
Deductions:		
Benefit payments	126,596	165,482
Refunds/withdrawals	-	5,340
Administrative expenses	<u>20,826</u>	<u>18,057</u>
Total deductions.....	<u>147,422</u>	<u>188,879</u>
Net (decrease) increase	119,917	(314,341)
Net assets held in trust for pension benefits:		
Beginning of year	<u>2,562,615</u>	<u>2,876,956</u>
End of year	<u>\$ 2,682,532</u>	<u>\$ 2,562,615</u>

The accompanying notes are an integral part of the financial statements.

NOTES TO FINANCIAL STATEMENTS

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NOTES TO THE FINANCIAL STATEMENTS

September 30, 2009 and 2008

CITY OF HOLLY HILL, FLORIDA

FIREFIIGHTERS' RETIREMENT SYSTEM

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Firefighters' Retirement System (the "System") of the City of Holly Hill, Florida (the "City") have been prepared in accordance with accounting principles generally accepted in the United States of America as applied to governmental units. The Governmental Accounting Standards Board is the standard setting body for governmental accounting and financial reporting.

Reporting Entity

The accompanying financial statements present only the System and are not intended to present the financial position or results of operations of the City of Holly Hill, Florida. The System is included in the City's Comprehensive Annual Financial Report (CAFR) for the years ended September 30, 2009 and 2008, which are separately issued documents. Anyone wishing further information about the City is referred to the City's CAFR.

The System is a single-employer defined benefit pension trust fund (fiduciary fund type) of the City established under the provisions of Chapter 42, Article III of the City's Code of Ordinances and Chapter 175, Florida Statutes. The System provides retirement, disability, and survivor benefits for all City firefighters who participate in the plan. The accounts of the System are organized as a pension trust fund, which is considered a separate accounting entity. A pension trust fund is used to account for assets held by a governmental unit in a trustee capacity or as an agent for individuals, private organizations, other governments, and other funds. The fiscal operations of the System are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, net assets held in trust for employee's pension benefits and additions to and deductions from net assets held in trust for employees' pension benefits. Resources are allocated to, and accounted for, based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Basis of Accounting

The accrual basis of accounting is utilized in presenting the System's plan net assets and changes in net plan assets. Revenue is recognized when earned and expenses are recognized when they are incurred. Employer contributions, and any State of Florida contributions eligible to offset employer contributions, are recognized when due in accordance with statutory requirements (Chapter 175, Florida Statutes). Employee contributions are recognized when due as deductions from pay. Benefit payments are recognized when due and payable in accordance with the terms of the System. Contribution refunds are recognized when due and payable in accordance with the terms of the System and the City's procedures for employee terminations.

Cash and Short-Term Investments

The System's cash and cash equivalents are considered to be cash on deposit, money market funds, and short-term investments with original maturities of three months or less from the date of acquisition. At September 30, 2009, the carrying amount of the System's cash and money market funds totaled \$181,339, all of which is maintained in brokerage security trust accounts that are not subject to federally insured FDIC protection.

Investments

Investments are reported at fair value and are managed by the System's Board of Trustees and a third party money manager. The System's independent Custodian and money manager price each instrument that does not have an established market at estimated fair value. Performance reporting, administrative expenses, and the City's asset valuation are based on quoted market prices provided by the Custodian.

NOTES TO THE FINANCIAL STATEMENTS - (Continued)

September 30, 2009 and 2008

CITY OF HOLLY HILL, FLORIDA

FIREFIGHTERS' RETIREMENT SYSTEM

Net Assets

Net assets of the System are the difference between total plan assets and total plan liabilities and are held in trust for pension benefits.

Contributions

Contributions of funds are received from 1) the City, at actuarially determined rates in accordance with Chapter 112, Florida Statutes, 2) the State of Florida, pursuant to the provisions of Chapter 175, Florida Statutes, which allocates premium taxes collected on certain insurance policies underwritten on property located within the municipal boundaries of the City, and 3) active plan participants, who are required to contribute 5% of their covered payroll to the plan.

The City has historically contributed amounts equaling or exceeding the annual required contribution (ARC) and thus has never recognized, or needed to report, a net pension benefit obligation (NPO).

Investment Income

Realized and unrealized gains/losses are aggregated and recognized under the caption Net Realized and Unrealized Appreciation (Depreciation) in Fair Value of Investments.

Expenses

Monthly pension and benefit payments, to members are mailed/direct deposited on, or prior, to the last business day of the month for that month.

The System is contributory and employee 5% contributions are 100% refundable (without interest) if, at the date of employment termination, the employee elects to terminate his vesting rights or is not vested in the System. Refunds and withdrawals are paid upon request following termination.

Use of Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets, liabilities, benefit obligations and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Reclassifications

Certain reclassifications have been made to the prior year's financial statements to conform with the current period's presentation.

NOTE 2 – DESCRIPTION OF PLAN

The City maintains a single-employer defined benefit pension plan for all full-time firefighters, which assets are included in the Firefighters' Retirement System (a pension trust fund). The funding methods and the determination of benefits payable are provided in the various acts of the Florida Legislature, which authorized the creation of the fund, including subsequent amendments thereto. More information relating to the funding methods, determination of benefits, and permissible investments for the System can be found in Chapter 175, Florida Statutes. These statutes provide, in general, that funds are to be accumulated from employee contributions, City contributions, State appropriations and income from investments from accumulated funds.

NOTES TO THE FINANCIAL STATEMENTS - (Continued)

September 30, 2009 and 2008

CITY OF HOLLY HILL, FLORIDA

FIREFIGHTERS' RETIREMENT SYSTEM

The statutes also provide that should the accumulated funds at any time be insufficient to meet and pay the benefits due, the City shall supplement the funds by an appropriation from current funds or from any revenues which may be lawfully used for said purposes in an amount sufficient to make up the deficiency. The investments of the System are administered, managed, and operated by a five-member Board of Trustees using the services of the City staff, local financial institutions, and contracted third-party fund custodians.

The Florida Constitution requires local governments to make the actuarially determined contribution to their defined benefit plans. The Florida Division of Retirement reviews each local government's actuarial report prior to its being appropriated for use for funding purposes. Additionally, the state collects a locally authorized insurance premium surcharge for the System on certain real and personal property insurance policies underwritten in the corporate limits of the City which can only be distributed after the State has ascertained that the local government has met its actuarial funding requirement for the most recently completed fiscal year.

All full-time, uniformed firefighters are eligible (and required as a condition of employment) to participate in the System upon employment with the City. Employees vest with 100% full benefits after 6 years of service. Members are eligible for normal retirement after attaining age 50 with 6 years of credited service or completion of 25 years of credited service, regardless of age. Members are eligible for early retirement after attaining age 48 with 6 years of service. An independent actuary appointed by the Board of Trustees actuarially determines benefits to be paid to retirees.

Membership in the System consisted of the following, as included in the most recent actuarial valuation dated October 1, 2008:

	<u>2008</u>	<u>2007</u>
Service retirees currently receiving benefits.....	6	6
Beneficiaries currently receiving death benefits.....	0	0
Beneficiaries currently receiving disability benefits.....	0	0
Vested terminated employees	2	2
Active employees.....	<u>13</u>	<u>15</u>
Total participants.....	<u>21</u>	<u>23</u>

On December 12, 2006 (latest amendment date), the System amended its plan provisions with the adoption of Ordinance No. 2788. The following is a summary of the significant provisions:

Eligibility	All full-time firefighters.
Contributions	Employee-5.0% of salary. Employer-Remaining amount required in order to pay current costs and amortize unfunded past service cost, if any.
Normal Retirement Date	Earlier of age 50 and 6 years of credited service or completion of 25 years of credited service, regardless of age.
Normal Retirement Benefit	3.0% of average monthly earnings times credited service.
Form of Benefit	Ten-Year Certain and Life Annuity (options available).

NOTES TO THE FINANCIAL STATEMENTS - (Continued)
September 30, 2009 and 2008
CITY OF HOLLY HILL, FLORIDA
FIREFIGHTERS' RETIREMENT SYSTEM

Supplement	Retirees receive \$18.50 per month per year of credited service payable to the date on which unreduced Social Security benefits become payable.
Early Retirement Eligibility	Age 48 and 6 years of credited service.
Early Retirement Benefit	Accrued benefit, actuarially reduced for each year that early retirement precedes normal retirement.
Vesting Schedule	100% after 6 years of credited service
Vesting Benefit Amount	Member will receive the vested portion of accrued benefit payable at the otherwise normal retirement date.
Disability Eligibility	Service incurred-Covered from date of employment. Non-service incurred-10 years of credited service.
Disability Benefit	Benefit accrued to date of disability, but not less than 42% of average monthly earnings (service incurred).
Duration of Disability Benefits	Payable for life with ten years certain or until recovery.
Pre-retirement Death Benefits	Not Vested-Beneficiary shall receive 100% of member contributions. Vested-Monthly accrued benefit payable at the member's normal retirement date to designated beneficiary for 10 years, options available. Minimum Benefit for Spouse if Member dies in active service and is vested-50% of salary at time of death payable for life of the spouse.
Deferred Retirement Option Plan	Eligibility-Eligibility for normal retirement. Participation-Not to exceed 36 months. Rate of Return-6.50% per annum, credited quarterly. Form of Distribution-Lump sum at termination of employment.

The City provides contributions to the System under the authority of Chapter 175, Florida Statutes and pursuant to City ordinances. Employees covered under the plan are required to make contributions of 5% of their compensation (10% prior to December 12, 2006). City contributions to the System are made as needed to fund any actuarial deficiency. If an employee leaves covered employment or dies before 6 years of credited service, accumulated employee contributions, are refunded to the employee or a designated beneficiary. The ordinances also require the City to make an annual contribution to the System at actuarially determined rates that, expressed as percentages of annual covered payroll, are adequate to accumulate sufficient assets to pay benefits when due. The City is obligated by law to make all required contributions to the System.

Pursuant to the System's actuarial valuation dated October 1, 2008, the City's total minimum required contribution was reported to be a fixed percentage equal to 33.6% of the covered payroll, rather than being reported as a fixed minimum contribution amount. After adjusting the required contribution rate for member contributions at 5% of covered payroll, the remaining percentage rate of 28.6% is required to be funded by the

NOTES TO THE FINANCIAL STATEMENTS - (Continued)

September 30, 2009 and 2008

CITY OF HOLLY HILL, FLORIDA

FIREFIGHTERS' RETIREMENT SYSTEM

employer with a combination of state excise tax premium distributions and mandatory employer contributions. A one-time adjustment is allowed to provide the City the opportunity to true-up, or true-down the employer's pro-rata share of the required contribution, after consideration of the actual state excise tax premium distribution collected during the year.

For the year ended September 30, 2009, the actuarially determined required contribution of 33.6% of covered payroll totaled \$231,459. Actual contributions from members representing 5% of covered payroll totaled \$34,443, which produced a required minimum employer contribution representing 28.6% of payroll or \$197,016. Amounts actually contributed by the City during the year ended September 30, 2009, totaled \$226,710, which was \$29,694 greater than the minimum required contribution.

Although there is no intent to do so, if the Fire Plan is terminated for any reason, the Board of Trustees shall apportion and distribute the System's assets in accordance with the requirements set forth in Chapter 175 of the Florida Statutes.

NOTE 3 - CASH DEPOSITS AND INVESTMENTS

At September 30, 2009, the System had the following investments and maturities:

Investment	Fair Value	Investment Maturities			
		Less than 1	1 to 5	6 to 10	Over 10
U.S. Treasury.....	\$ 26,902	-	-	-	26,902
U.S. Government Agencies.....	371,565	-	136,080	74,038	161,447
Corporate/municipal bonds.....	486,520	45,189	258,808	139,212	43,311
Corporate equities.....	610,308	610,308	-	-	-
Mutual Funds.....	978,060	978,060	-	-	-
	<u>\$ 2,473,355</u>	<u>1,633,557</u>	<u>394,888</u>	<u>213,250</u>	<u>231,660</u>

Credit Risk. The System's investment policies are governed by state statutes (Chapter 175, F.S.) and by an investment policy adopted by its Board of Trustees. The basic allowable investment instruments include obligations of, or obligations the principal and interest of which are guaranteed by, the U.S. Government; time deposits or savings accounts of a national bank, a state bank insured by the Federal Deposit Insurance Corporation, or a savings, building and loan association insured the Federal Savings and Loan Insurance Corporation; money market accounts that invest in U.S. Government obligations; bonds issued by the State of Israel; and bonds, stocks or other evidence of indebtedness issued or guaranteed by a corporation organized under the laws of the U.S., any state or organized territory of the U.S., or the District of Columbia.

Interest Rate Risk. The System monitors the effective duration of its fixed income portfolio as part of its program to manage interest rate risk. In recent years, the System has invested approximately 64% of its net assets in domestic corporate equities and mutual funds, which fair value varies in conjunction with changes in the NYSE and NASDAQ stock index prices. Investments in U.S. Treasury obligations, which represent approximately 1% of the System's investments, typically include discounted, fixed-price notes and bonds that

NOTES TO THE FINANCIAL STATEMENTS - (Continued)

September 30, 2009 and 2008

CITY OF HOLLY HILL, FLORIDA

FIREFIGHTERS' RETIREMENT SYSTEM

mature within fifteen to thirty years. The fair values of these investments are less sensitive to interest rate increases since they are held to maturity. Investments in mortgage backed securities, which represents approximately 15% of the System's investments, typically include long-term, fixed-rate collateralized mortgage obligations with maturities ranging from one to twenty years. Their fair values are particularly sensitive to prepayments by mortgagees, which may result from a decline in interest rates, and inversely sensitive to changes in interest rates. Investments in fixed rate domestic corporate bonds, which represent approximately 20% of the System's investments, are generally made to guaranty the production of cash flows necessary to fund the plan's required payments and operating expenses. These fixed rate investments earn slightly higher rates of return, which are necessary to support the plan's blended interest rate assumptions. Their fair values are inversely sensitive to changes in interest rates.

Custodial Credit Risk-Deposits. Custodial credit risk is the risk that in the event of a bank failure, the System's deposits may not be returned to it. Pursuant to the applicable provisions of Chapter 280, Florida Statutes, *The Florida Security for Public Deposits Act* ("the Act"), the State of Florida, Department of Financial Services, Division of Treasury, Bureau of Collateral Management have established specific requirements relative to the security and collateralization for public deposits. Accordingly, banks qualifying as a public depository in the State of Florida must adopt the necessary procedures outlined in these statutes and meet all of the requirements in this chapter to be designated by the State Chief Financial Officer as eligible to receive deposits from municipal depositors. Collateral having a market value equal to 50% of the average daily balance for each month of all public deposits in excess of any applicable depository insurance is required to be pledged or deposited with the State Chief Financial Officer to secure such deposits. Additional collateral, up to a maximum of 125% may be required if deemed necessary under the conditions set forth in the Act. Securities eligible to be pledged as collateral are generally limited to obligations of the United States government and any state thereof and are held in the name of the State Chief Financial Officer's office. Compliance with the provisions of Chapter 280, Florida Statutes, is monitored by a Qualified Public Depository Oversight Board with members appointed by the State Chief Financial Officer. At September 30, 2009, The System had no deposits with Qualified Public Depositories.

Custodial Credit Risk – Investments. For an investment, this is the risk that, in the event of the failure of the counterparty, the System will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. As of September 30, 2009, the System has custodial credit risk exposure of \$2,473,454 for investments, and \$181,339 for cash and cash equivalents held by the System's trustees, all of which are uninsured, unregistered and held by the System's brokerage firms, who are also the counterparties for these particular securities.

Concentrations of Credit Risk – Pursuant to the provisions of the System's investment policy (Chapter 42, Article III, Section 42-87(f)(2)(e)(3) of the City's Code of Ordinances), the System is prohibited from investing more than five percent of its assets in the common stock, capital stock, or convertible securities of any one issuing company. At September 30, 2009, the System had no investments in any one organization that represent 5 percent or more of the System's plan net assets.

NOTE 4 – RISKS AND UNCERTAINTIES

The System invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term

NOTES TO THE FINANCIAL STATEMENTS - (Continued)

September 30, 2009 and 2008

CITY OF HOLLY HILL, FLORIDA

FIREFIGHTERS' RETIREMENT SYSTEM

and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE 5 – SUBSEQUENT EVENTS

In preparing these financial statements, the System has evaluated events and transactions for potential recognition or disclosure through March 25, 2010, the date the financial statements were available to be issued.

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REQUIRED SUPPLEMENTARY INFORMATION

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REQUIRED SUPPLEMENTARY INFORMATION**Schedule 1**

September 30, 2009

CITY OF HOLLY HILL, FLORIDA

FIREFIGHTERS' RETIREMENT SYSTEM

SCHEDULE OF FUNDING PROGRESS

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded (Assets in Excess of) AAL (b - a)	Funded Ratio (a/b)	Covered Payroll (c)	Unfunded (Assets in Excess of) AAL as a Percentage of Covered Payroll ((b - a)/c)
10/01/2008	\$ 2,961,367	\$ 4,398,489	\$ 1,437,122	67.33%	\$ 628,094	228.81%
10/01/2007	\$ 2,811,291	\$ 4,449,389	\$ 1,638,098	63.18%	\$ 748,437	218.87%
10/01/2006	\$ 2,540,064	\$ 4,206,459	\$ 1,666,395	60.38%	\$ 765,112	217.80%
10/01/2005	\$ 2,312,599	\$ 3,318,215	\$ 1,005,616	69.69%	\$ 734,633	136.89%
10/01/2004	\$ 2,154,101	\$ 2,954,838	\$ 800,736	72.90%	\$ 590,000	135.72%
10/01/2003	\$ 2,120,170	\$ 2,120,170	\$ -	100.00%	\$ 466,503	0.00%

**SCHEDULE OF CONTRIBUTIONS FROM EMPLOYEES
AND OTHER CONTRIBUTING ENTITIES**

Year Ended September 30	Annual Required Contribution	Employer Contributions	State Contributions	Percentage Contributed
2009	\$ 197,016	\$ 77,928	\$ 149,515	115.44%
2008	\$ 223,749	\$ 223,749	\$ -	100.00%
2007	\$ 225,601	\$ 155,785	\$ 79,761	104.41%
2006	\$ 135,419	\$ 99,546	\$ 35,873 *	100.00%
2005	\$ 158,624	\$ 122,751	\$ 35,873 *	100.00%
2004	\$ 125,005	\$ 96,928	\$ 35,873 *	106.24%

* "Frozen" per Chapter 175, Florida Statutes, as amended

REQUIRED SUPPLEMENTARY INFORMATION – (Continued)

September 30, 2009

CITY OF HOLLY HILL, FLORIDA

FIREFIGHTERS' RETIREMENT SYSTEM

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the most recent available actuarial valuation is as follows:

Contribution rates as of 09/30/2008:

City	18.7%
Plan Members	5.0%
Actuarially determined contribution	\$223,749
Contributions made	\$223,749
Valuation date	October 1, 2006
Actuarial cost method	Entry Age Normal (as of 10/01/06)
Amortization method	Level Percent of Pay, Closed
Remaining amortization period.....	30 Years
Asset Valuation Method	4 Year Smoothed Market
Actuarial assumptions:	
Investment rate of return	7.5%, net of investment expenses
Projected salary increases ⁽¹⁾	6.0%
⁽¹⁾ includes inflation at	3.0%
Post-retirement cost of living increases (COLA) ..	0.0%

On January 6, 2009, the actuarial valuation report as of October 1, 2008 was revised. As a part of the revision, three changes have been made to the actuarial assumptions and methods since the prior valuation report.

The first change deals with the determination of the Actuarial Value of Assets. Several years ago, the Board implemented an acceptable smoothing methodology under IRC Section 412(c) and applicable Regulations and Procedures (now outlined specifically in Revenue Procedure 2000-40 Approval 15). In 2007, the Actuarial Standards Board adopted Actuarial Standard of Practice (ASOP) Number 44. This new Standard of Practice requires that if the Fund were to earn exactly the expected rate of return for the rest of time, then the Actuarial Value of Assets would equal the Market Value of Assets. The System's actuaries have determined that a one-time increase of \$7,138 to the Actuarial Value of Assets, made on October 1, 2008, would result in the Plan satisfying this new requirement.

The other changes were made at the request of the Florida Division of Retirement. In the past, the System has disclosed minimum required contributions as a specific dollar amount. The methodology used to determine that dollar amount was to take the required contribution, determined as of the valuation date, and increase it by the payroll growth assumption for one year. The Division is concerned that if payroll increases substantially, then the dollar amount shown would not sufficiently cover the increased liabilities realized during that year. If the City were to contribute a specified percentage of actual payroll, that would alleviate that concern. Therefore, the actuaries have eliminated all of their projections and have simply determined the required contributions as of the valuation date as a stated percent of payroll.

The System has also begun to amortize gains and losses, as of October 1, 2008, over 10 years, as opposed to the previously used 30 years. Similarly, the System has also begun to amortize method changes over 20 years, as opposed to the previously used 30 years.

REQUIRED SUPPLEMENTARY INFORMATION – (Continued)

September 30, 2009

CITY OF HOLLY HILL, FLORIDA

FIREFIGHTERS' RETIREMENT SYSTEM

THREE YEAR TREND INFORMATION

<u>Fiscal Year Ending</u>	<u>Actuarially Determined Contribution</u>	<u>Percentage of ADC Contributed</u>	<u>Net Pension Obligation</u>
09/30/2008	\$223,749	100%	\$ (74,865)
09/30/2007	\$145,840	100%	\$ (72,757)
09/30/2006	\$99,543	109%	\$ (61,044)

This municipal Defined Benefit Plan has been subject to the minimum funding standards since the adoption of the "Florida Protection of Public Employee Retirement Benefits Act" (part VII, Chapter 112, Florida Statutes) in 1980. Accordingly, the sponsor has funded the actuarially determined required contributions for all years from October 1, 1987, through the transition date, October 1, 1997. Thus, the Net Pension Obligation on October 1, 1997 was \$-0-.

The development of the Net Pension Obligation (NPO) in the Fire Plan is as follows:

	<u>9/30/2008</u>	<u>9/30/2007</u>	<u>9/30/2006</u>
Actuarially determined contribution	\$ 223,749	145,840	99,546
Interest on NPO	(5,457)	(4,578)	(4,449)
Adjustment	3,349	2,810	2,731
Annual Pension Cost	221,641	144,072	97,828
Contributions made	223,749	155,785	99,546
Increase in NPO	(2,108)	(11,713)	(1,718)
NPO - beginning of year	(72,757)	(61,044)	(59,326)
NPO - end of year	\$ (74,865)	(72,757)	(61,044)

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COMPLIANCE SECTION

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BRENT MILLIKAN & COMPANY, P.A.
CERTIFIED PUBLIC ACCOUNTANTS

**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS**

To the Board of Trustees
City of Holly Hill, Florida
Firefighters' Retirement System

We have audited the financial statements of the City of Holly Hill, Florida, Firefighters' Retirement System as of and for the year ended September 30, 2009, and have issued our report thereon dated March 25, 2010. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered City of Holly Hill, Florida, Firefighters' Retirement System's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City of Holly Hill, Florida, Firefighters' Retirement System's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the City of Holly Hill, Florida, Firefighters' Retirement System's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects City of Holly Hill, Florida, Firefighters' Retirement System's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of City of Holly Hill, Florida, Firefighters' Retirement System's financial statements that is more than inconsequential will not be prevented or detected by City of Holly Hill, Florida, Firefighters' Retirement System's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by City of Holly Hill, Florida, Firefighters' Retirement System's internal control.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

To the Board of Trustees
City of Holly Hill, Florida
Firefighters' Retirement System
Page 2

Compliance and Other Matters

As part of obtaining reasonable assurance about whether City of Holly Hill, Florida, Firefighters' Retirement System's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, and contracts, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of management, Board of Trustees, Plan Members, and other governmental agencies and is not intended to be and should not be used by anyone other than these specified parties.

Brent Milliken & Co., P.A.

March 25, 2010