

CITY OF HOLLY HILL
POLICE OFFICERS' RETIREMENT TRUST FUND

ACTUARIAL VALUATION
AS OF OCTOBER 1, 2005

CONTRIBUTIONS APPLICABLE TO THE PLAN/
FISCAL YEAR ENDED SEPTEMBER 30, 2007

RECEIVED
FEB - 2 2007
FINANCE DEPARTMENT

FOSTER & FOSTER, INC.
Actuarial and Employee Benefits Consulting

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January 27, 2007

Mr. Joseph Borelli, Chairman
City of Holly Hill
Police Officers' Pension Board
1065 Ridgewood Avenue
Holly Hill, FL 32117

Re: Holly Hill Police Officers' Retirement Trust Fund

Dear Joe:

We are pleased to present to the Board this report of the annual actuarial valuation of the City of Holly Hill Police Officers' Retirement Trust Fund. The valuation was performed to determine whether the assets and contributions are sufficient to provide the prescribed benefits and to develop the appropriate funding requirements for the applicable plan year.

The valuation has been conducted in accordance with generally accepted actuarial principles and practices, including the applicable Actuarial Standards of Practice as issued by the Actuarial Standards Board, and reflects laws and regulations issued to date pursuant to the provisions of Chapters 112, and 185, Florida Statutes, as well as applicable federal laws and regulations. In our opinion, the assumptions used in this valuation, as adopted by the Board of Trustees, represent reasonable expectations of anticipated plan experience.

In conducting the valuation, we have relied on personnel, plan design, and asset information supplied by the City of Holly Hill and the actuarial assumptions and methods described in the Actuarial Assumptions section of this report. While we cannot verify the accuracy of all this information, the supplied information was reviewed for consistency and reasonableness. As a result of this review, we have no reason to doubt the substantial accuracy of the information and believe that it has produced appropriate results. This information, along with any adjustments or modifications, is summarized in various sections of this report.

The undersigned is familiar with the immediate and long-term aspects of pension valuations, and meets the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial opinions contained herein. All of the sections of this report are considered an integral part of the actuarial opinions.


Joe Borelli
January 27, 2007
Page Two

To our knowledge, no associate of Foster & Foster, Inc. working on valuations of the program has any direct financial interest or indirect material interest in the City of Holly Hill, nor does anyone at Foster & Foster, Inc. act as a member of the Board of Trustees of the City of Holly Hill Police Officers' Retirement Trust Fund. Thus, there is no relationship existing that might affect our capacity to prepare and certify this actuarial report.

If there are any questions, concerns, or comments about any of the items contained in this report, please contact me at 239-433-5500.

Respectfully submitted,

Foster & Foster, Inc.

By: 
Patrick T. Donlan
Enrolled Actuary #05-6595

PTD\nc

Enclosures

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SECTION I
INTRODUCTION

SUMMARY OF REPORT

The regular annual actuarial valuation of the City of Holly Hill Police Officers' Retirement Trust Fund, performed as of October 1, 2005, has been completed and the results are presented in this Report. The contribution amounts set forth herein are applicable to the plan/fiscal year ended September 30, 2007.

The contribution requirements, compared with those developed in the March 31, 2006 Actuarial Impact Statement (Revised January 27, 2007), determined as of October 1, 2005, are as follows:

Valuation Date	10/1/04	10/1/05
Applicable Plan/Fiscal Year End	<u>9/30/06</u>	<u>9/30/07</u>
Total Required Contribution	\$391,386	\$404,603
% of Total Annual Payroll	39.4%	35.9%
Member Contributions (Est.)	49,719	56,401
Applicable State Contribution *	74,699	74,699
Balance from City	266,968	273,503
% of Total Annual Payroll	26.8%	24.2%

* State Contribution shown is the amount received by the City during the fiscal year ended September 30, 2006.

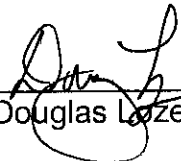
As can be seen, the Total Required Contribution has increased as a dollar amount, but has decreased when expressed as a percentage of Total Annual Payroll. The increase in the dollar amount is attributable to the 12.4% increase in payroll. The reduction as a percentage is the result of net favorable actuarial experience during the past 12 months. The primary components of favorable experience included average


increases in pensionable earnings that were less than the assumed rate and larger than expected employee turnover. These gains were partially offset by the effect of a 5.5% investment return (Actuarial Asset basis) that was less than the 8.0% assumption.

The balance of this Report presents additional details of the actuarial valuation and the general operation of the Fund. The undersigned would be pleased to meet with the Board of Trustees in order to discuss the Report and any pending questions concerning its contents.

Respectfully submitted,

FOSTER & FOSTER, INC.

By: 
Douglas Lozen, MS

By: 
Patrick T. Donlan, MAAA

Plan Changes Since Prior Valuation

Ordinance 2742, adopted and effective October 11, 2005 provided for a reduction in the City For Member Contribution Rate from 8.0% of Salary to 0.0% of Salary and a reduction in the Member Contribution Rate from 11.2% of Salary to 5.0% of Salary. It also provided for automatic annual 2.0% cost of living adjustments for all Members who retire on or after October 1, 2006 (including disability retirees and beneficiaries, but not including those members who terminate prior to their Early or Normal Retirement Date and later draw vested benefits). The changes in annual funding requirements associated with this improvement are provided in the March 31, 2006 Actuarial Impact Statement (revised January 27, 2007).

Actuarial Assumption/Method Changes Since Prior Valuation

There have been no changes in actuarial assumptions or methods since the prior valuation.

Comparative Summary of Principal Valuation Results

	<u>10/1/2005</u>	<u>10/1/2004</u>
A. Participant Data		
Number Included		
Actives	26	22
Service Retirees	8	7
Beneficiaries	2	2
Terminated Vested	0	0
Disability Retirees	2	2
	<hr/>	<hr/>
Total	38	33
Total Annual Payroll	\$1,075,136	\$956,694
Payroll Under Assumed Ret. Age	1,075,136	956,694
Annual Rate of Payments to:		
Service Retirees	260,607	238,297
Beneficiaries	33,810	33,810
Terminated Vested	0	0
Disability Retirees	20,698	20,698
B. Assets		
Actuarial Value	5,355,209	5,164,093
Market Value	5,121,470	4,813,965
C. Liabilities		
Present Value of Benefits		
Active Members		
Retirement Benefits	5,611,171	5,074,709
Disability Benefits	95,975	68,015
Death Benefits	63,889	51,068
Vested Benefits	234,341	225,183
Refund of Contributions	94,917	86,276
Service Retirees	2,693,120	2,494,725
Beneficiaries	170,897	190,330
Terminated Vested	0	0
Disability Retirees	183,288	187,495
Excess State Monies Reserve	0	0
	<hr/>	<hr/>
Total	9,147,599	8,377,801

	<u>10/1/2005</u>	<u>10/1/2004</u>
C. Liabilities - (Continued)		
Present Value of Future Salaries	8,369,675	6,636,948
Present Value of Future Member Contributions	418,484	331,847
Normal Cost (Entry Age)	267,218	236,007
Present Value of Future Normal Costs (Entry Age)	2,073,249	1,616,314
Actuarial Accrued Liability	7,074,349	6,761,486
Unfunded Actuarial Accrued Liability (UAAL)	1,719,140	1,597,393
D. Actuarial Present Value of Accrued Benefits		
Vested Accrued Benefits		
Inactives	3,047,305	2,872,549
Actives	1,769,430	1,764,465
Member Contributions	830,343	772,122
	<hr/>	<hr/>
Total	5,647,078	5,409,136
Non-vested Accrued Benefits	<hr/> 24,114	<hr/> 17,940
Total Present Value Accrued Benefits	5,671,192	5,427,076
Increase (Decrease) in Present Value of Accrued Benefits Attributable to:		
Plan Amendments	0	
Assumption Changes	0	
New Accrued Benefits	162,929	
Benefits Paid	(339,403)	
Interest	420,590	
Other	0	
	<hr/>	
Total:	244,116	

Valuation Date	10/1/2005	10/1/2004
Applicable to Fiscal Year Ending	<u>9/30/2007</u>	<u>9/30/2006</u>

E. Pension Cost

Normal Cost (with interest)	\$286,948	\$260,174
% of Total Projected Payroll*	25.4	26.2
Administrative Expenses (with int.)	22,121	20,835
% of Total Projected Payroll*	2.0	2.1
Payment Required to Amortize Unfunded Actuarial Accrued Liability over 30 years (as of 10/1/05)	96,497	110,377
% of Total Projected Payroll*	8.6	11.1
Total Required Contribution	404,603	391,386
% of Total Projected Payroll*	35.9	39.4
Expected Member Contributions	56,401	49,719
% of Total Projected Payroll*	5.0	5.0
Expected City for Member Contr.	0	0
% of Total Projected Payroll*	0.0	0.0
Expected City & State Contrib.	348,202	341,667
% of Total Projected Payroll*	30.9	34.4

F. Past Contributions

Plan Years Ending:	<u>9/30/2005</u>
Total Required Contribution	260,501
City and State Requirement	154,263
Actual Contributions Made:	
Members	115,716
City	79,564
State	74,699
Total	<u>269,979</u>

G. Net Actuarial Gain (Loss)	71,738
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* Contributions developed as of 10/1/05 are expressed as a percentage of projected annual payroll at 04/1/07 of \$1,128,027

H. Schedule Illustrating the Amortization of the Total Unfunded Actuarial Accrued Liability as of:

<u>Year</u>	<u>Projected Unfunded Accrued Liability</u>
2005	1,719,140
2006	1,759,620
2007	1,800,182
2012	2,000,437
2017	2,182,783
2027	1,426,115
2035	0

I. (i) 3 Year Comparison of Actual and Assumed Increases in Pensionable Earnings

		<u>Actual</u>	<u>Assumed</u>
Year Ended	9/30/2005	4.7%	6.0%
Year Ended	9/30/2004	13.2%	6.0%
Year Ended	9/30/2003	5.1%	6.0%

(ii) 3 Year Comparison of Investment Return on Actuarial Value


		<u>Actual</u>	<u>Assumed</u>
Year Ended	9/30/2005	5.5%	8.0%
Year Ended	9/30/2004	-0.5%	8.0%
Year Ended	9/30/2003	0.8%	8.0%

(iii) Average Annual Payroll Growth

(a) Payroll as of:	10/1/2005	\$1,075,136
	10/1/1995	780,593
(b) Total Increase		37.7%
(c) Number of Years		10.00
(d) Average Annual Rate		3.25%

Statement by Enrolled Actuary

This actuarial valuation was prepared and completed by me or under my direct supervision, and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, the techniques and assumptions used are reasonable and meet the requirements and intent of Part VII, Chapter 112, Florida Statutes. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been taken into account in the valuation.

 1/27/07

Patrick T. Donlan, EA, MAAA
Enrolled Actuary #05-6595

A copy of this Report is to be furnished to the Division of Retirement within 60 days of receipt from the actuary at the following address:

Patricia Shoemaker
Municipal Police and Fire
Pension Trust Funds
Division of Retirement
Post Office Box 3010
Tallahassee, FL 32315-3010

Mr. Charles Slavin, Actuary
Bureau of Local
Retirement Systems
Post Office Box 9000
Tallahassee, FL 32315-9000

SECTION II
VALUATION INFORMATION

Reconciliation of Unfunded Actuarial Accrued Liabilities

(1) Unfunded Actuarial Accrued Liability as of October 1, 2004	1,597,393
(2) City and State Normal Cost Applicable for the year *	207,072
(3) Interest on (1) and (2)	144,357
(4) Sponsor Contributions to the System during the year ending September 30, 2005	154,263
(5) Interest on (4)	3,681
(6) Expected UAAL as of October 1, 2005 (1)+(2)+(3)-(4)-(5)	1,790,878
(7) Actual UAAL as of October 1, 2004	1,719,140
(8) Actuarial Gain (Loss): (6) - (7)	71,738

	<u>Date Established</u>	<u>Years Remaining</u>	<u>10/1/2005 Amount</u>	<u>Amortization Amount</u>
"A"	10/1/2002	27	974,907	60,963
"B"	10/1/2003	13	(412,390)	(40,960)
"C"	10/1/2004	29	1,228,361	74,118
"D"	10/1/2005	30	<u>(71,738)</u>	<u>(4,259)</u>
			1,719,140	89,862

*Includes \$18,900 for administrative expenses.

ACTUARIAL ASSUMPTIONS AND FUNDING METHODS

<u>Assumptions</u>	
<u>Mortality Rate</u>	1983 GAM Table - Sex Distinct.
<u>Interest Rate</u>	8% per year compounded annually, net of investment related expenses.
<u>Retirement Age</u>	Earlier of age 55 and 10 years of service, or the completion of 20 years of service, regardless of age. Also, any member who has reached Normal Retirement is assumed to continue employment for one additional year.
<u>Early Retirement</u>	Commencing with eligibility for Early Retirement Age (age 50 with 10 years of Service), members are assumed to retire with an immediate subsidized benefit at the rate of 5% per year.
<u>Disability Rate</u>	See table below (1201).
<u>Termination Rate</u>	See table below (1302).
<u>Salary Increases</u>	6.0% per year until the assumed retirement age; see table below. Projected salary at retirement is increased 20% to account for non-regular compensation.
<u>Payroll Increase</u>	Up to 5.0% per year (3.25% for 10/1/05 Val).
<u>Cost of Living Adjustments</u>	2.0% per year for all retirees (including disability retirees & beneficiaries of retirees).
<u>Administrative Expenses</u>	\$20,600 annually.

<u>Age</u>	<u>% Terminating During the Year</u>	<u>% Becoming Disabled During the Year</u>	<u>Current Salary as % of Salary at age 50</u>
20	6.0%	0.03%	17.4%
30	5.0	0.04	31.2
40	2.6	0.07	55.8
50	0.8	0.18	100.0

Funding Method

Entry Age Normal Actuarial Cost Method

VALUATION NOTES

Total Annual Payroll is the projected annual rate of pay for the year following the valuation date of all covered members.

Present Value of Benefits is the single sum value on the valuation date of all future benefits to be paid to current Members, Retirees, Beneficiaries, Disability Retirees and Vested Terminations.

Normal (Current Year's) Cost is the current year's cost for benefits yet to be funded.

Unfunded Actuarial Accrued Liability (UAAL) is a liability which arises when a pension plan is initially established or improved and such establishment or improvement is applicable to all years of past service. Under the Entry Age Normal Actuarial Cost Method, there is also a new UAAL created each year equal to the actuarial gain or loss for that year.

Total Required Contribution is equal to the Normal Cost plus an amount sufficient to amortize the Unfunded Accrued Liability over no more than 30 years. The required amount is adjusted for interest according to the timing of contributions during the year.

Entry Age Normal Actuarial Cost Method is the method used to determine required contributions under the Plan. The use of this method involves the systematic funding of the Normal Cost (described above) and the Unfunded Actuarial Accrued (Past Service) Liability.

PARTIAL HISTORY OF PREMIUM TAX REFUNDS

<u>Received During Fiscal Year</u>	<u>Amount</u>	<u>Increase from Previous Year</u>
1984	24,982.17	_____%
1985	26,920.47	7.8%
1986	32,117.88	19.3%
1987	39,150.60	21.9%
1988	39,450.32	0.8%
1989	39,967.33	1.3%
1990	41,108.50	2.9%
1991	42,016.95	2.2%
1992	40,235.97	-4.2%
1993	42,044.77	4.5%
1994	43,894.29	4.4%
1995	48,205.39	9.8%
1996	47,682.87	-1.1%
1997	51,189.90	7.4%
1998	51,838.81	1.3%
1999	48,759.83	-5.9%
2000	45,177.19	-7.3%
2001	45,612.78	1.0%
2002	51,038.21	11.9%
2003	60,740.83	19.0%
2004	71,624.61	17.9%
2005	74,699.30	4.3%

EXCESS STATE MONIES RESERVE

	<u>Actual State Contribution</u>	<u>Applicable "Frozen" Amount</u>	<u>Excess State Monies Reserve</u>
1998	\$51,838.81	\$51,838.81	\$0.00
1999	48,759.83	51,838.81	0.00
2000	45,177.19	107,245.81	0.00
2001	45,612.78	108,155.81	0.00
2002	51,038.21	108,155.81	0.00
2003	60,740.83	108,155.81	0.00
2004	71,624.61	108,155.81	0.00
2005	74,699.30	108,155.81	<u>0.00</u>
Total State Monies Reserve			\$0.00

SECTION III
TRUST FUND

City of Holly Hill
Police Officers' Retirement Trust Fund

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BALANCE SHEET
September 30, 2005

ASSETS	COST VALUE	MARKET VALUE
Cash and Cash Equivalents:		
Money Market	216,668.61	216,668.61
Cash	18,720.47	18,720.47
Total Cash and Equivalents	235,389.08	235,389.08
Receivable:		
City Contributions	6,592.00	6,592.00
Accrued Income	29,350.90	29,350.90
Total Receivable	35,942.90	35,942.90
Investments:		
U.S. Treasury	604,741.88	596,117.06
Federal Agency Guaranteed Securities	316,434.70	313,998.80
Corporate Bonds	890,028.75	891,733.50
Equities	2,728,264.29	3,072,892.78
Total Investments	4,539,469.62	4,874,742.14
TOTAL ASSETS	4,810,801.60	5,146,074.12
<u>LIABILITIES AND NET ASSETS</u>		
Liabilities:		
Payable:		
Unpaid Investment Expenses	8,118.00	8,118.00
Prepaid City Contribution	16,486.00	16,486.00
Total Liabilities	24,604.00	24,604.00
Net Assets:		
Active and Retired Members' Equity	4,786,197.60	5,121,470.12
DROP Plan Benefits	0.00	0.00
Total Net Assets	4,786,197.60	5,121,470.12
TOTAL LIABILITIES AND NET ASSETS	4,810,801.60	5,146,074.12

City of Holly Hill
Police Officers' Retirement Trust Fund

CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
September 30, 2005
Market Value Basis

INCOME

Contributions:		
Member	115,716.00	
City	79,564.00	
State	74,699.30	
Total Contributions		269,979.30
Earnings from Investments		
Interest & Dividends	137,377.00	
Net Realized Gain (Loss)	299,748.00	
Unrealized Gain (Loss)	17,748.00	
Total Earnings and Investment Gains		454,873.00
EXPENSES		
Administrative Expenses:		
Investment Related*	57,428.00	
Other	20,516.25	
Total Expenses		77,944.25
Distributions to Members:		
Benefit Payments	305,132.01	
Return of Contributions	34,270.61	
Total Distributions		339,402.62
DROP Account Net Change		0.00
Change in Net Assets for the Year		307,505.43
Net Assets Beginning of the Year		4,813,964.69
Net Assets End of the Year		5,121,470.12

*Investment Related expenses include investment advisory, custodial and performance monitoring fees.

City of Holly Hill
Police Officers' Retirement Trust Fund

ACTUARIAL ASSET VALUATION
September 30, 2005

Actuarial Assets for funding purposes are developed by increasing the Actuarial Assets used in the most recent actuarial valuation of the Fund by the average annual market value rate of return (net of investment related expenses) for the past four years, but are limited to 120% of Market Value, if less.

Details of the derivation are set forth as follows:

Plan Year End	Rate of Return*	
9/30/02	-7.17%	
9/30/03	13.58%	
9/30/04	8.41%	
9/30/05	8.33%	
Annualized Rate of Return for prior four (4) years:	5.49%	
(A) 10/01/04 Actuarial Assets:		\$5,164,093.33
(I) Net Investment Income:		
1. Interest and Dividends		137,377.00
2. Realized Gains (Losses)		299,748.00
3. Change in Actuarial Value		(98,641.58)
4. Investment Related Expenses		(57,428.00)
Total		<u>281,055.42</u>
(B) 10/01/05 Actuarial Assets:		\$5,355,209.18
Actuarial Asset Rate of Return = $2I/(A+B-I)$:	5.49%	
10/01/05 Limited Actuarial Assets:		\$5,355,209.18
(Lesser of Actuarial Assets or 120% of Market Value)		

*Market Value Basis, net of investment related expenses

City of Holly Hill
Police Officers' Retirement Trust Fund

CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
September 30, 2005
Actuarial Asset Basis

INCOME

Contributions:		
Member	115,716.00	
City	79,564.00	
State	74,699.30	
Total Contributions		269,979.30
Earnings from Investments		
Interest & Dividends	137,377.00	
Net Realized Gain (Loss)	299,748.00	
Change in Actuarial Value	(98,641.58)	
Total Earnings and Investment Gains		338,483.42
EXPENSES		
Administrative Expenses:		
Investment Related*	57,428.00	
Other	20,516.25	
Total Administrative Expenses		77,944.25
Distributions to Members:		
Benefit Payments	305,132.01	
Return of Contributions	34,270.61	
Total Distributions		339,402.62
DROP Account Net Change		0.00
Change in Net Assets for the Year		191,115.85
Net Assets Beginning of the Year		5,164,093.33
Net Assets End of the Year**		5,355,209.18

*Investment Related expenses include investment advisory, custodial and performance monitoring fees.

**Net Assets may be limited for actuarial consideration

SECTION IV
MEMBER STATISTICS

ELIGIBILITY FOR RETIREMENT

Members are eligible for Normal Retirement based upon the following criteria:

- 1) Attained Age 55 with 10 Years of Credited Service
- or 2) 20 Years of Credited Service regardless of Age

Members are eligible for Early Retirement based upon the following criteria:

- 1) Attained Age 50 with 10 Years of Credited Service

As of the date of this valuation, the following list of Members are eligible for:

<u>Normal Retirement</u>	<u>Early Retirement</u>
Barker, M. D.	Borelli, J.
Dees, M. W.	Milstead, R. W.
Patton, J. A.	

STATISTICAL DATA

(Averages are salary weighted)

	<u>10/1/2002</u>	<u>10/1/2003</u>	<u>10/1/2004</u>	<u>10/1/2005</u>
<u>Active Members</u>				
Number	25	24	22	26
Average Current Age	38.5	39.7	40.9	40.8
Average Age at Employment	29.7	30.3	30.6	31.5
Average Past Service	8.8	9.4	10.3	9.4
Average Annual Salary	\$36,733	\$37,286	\$42,640	\$41,351

AGE AND SERVICE DISTRIBUTION

PAST SERVICE

AGE	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30+	Total
15 - 19	0	0	0	0	0	0	0	0	0	0	0	0
20 - 24	0	0	0	0	0	0	0	0	0	0	0	0
25 - 29	4	1	0	0	0	0	0	0	0	0	0	5
30 - 34	2	0	1	1	1	0	0	0	0	0	0	5
35 - 39	1	2	0	0	1	1	1	0	0	0	0	6
40 - 44	0	1	0	0	0	2	0	1	0	0	0	4
45 - 49	0	0	0	0	0	0	0	0	1	0	0	1
50 - 54	0	0	0	0	0	0	0	1	0	0	0	1
55 - 59	1	0	0	0	0	0	0	2	1	0	0	4
60 - 64	0	0	0	0	0	0	0	0	0	0	0	0
65+	0	0	0	0	0	0	0	0	0	0	0	0
Total	8	4	1	1	2	3	1	4	2	0	0	26

VALUATION PARTICIPANT RECONCILIATION

1. Active lives

a. Number in prior valuation 10/1/04	22
b. Terminations	0
i. Vested (partial or full) with deferred benefits	4
ii. Non-vested or full lump sum distribution received	
c. Deaths	0
i. Beneficiary receiving benefits	0
ii. No future benefits payable	0
d. Disabled	1
e. Retired	0
f. Voluntary withdrawal	17
g. Continuing participants	9
h. New entrants	26
i. Total active life participants in valuation	

2. Non-Active lives (including beneficiaries receiving benefits)

	<u>Service Retirees, Vested Receiving Benefits</u>	<u>Receiving Death Benefits</u>	<u>Receiving Disability Benefits</u>	<u>Vested Deferred</u>	<u>Total</u>
a. Number prior valuation	7	2	2	0	11
b. In	1	0	0	0	1
c. Out	0	0	0	0	0
d. Number current valuation	8	2	2	0	12

SECTION V
SUMMARY OF PLAN PROVISIONS

SUMMARY OF CURRENT PLAN
(Through Ordinance No. 2742)

<u>Latest Amendment Date</u>	October 11, 2005.
<u>Eligibility</u>	Full-time employees who are classified as full-time sworn police officers shall participate in the System as a condition of employment.
<u>Credited Service</u>	Total years and fractional parts of years of continuous employment with the City as a Police Officer.
<u>Earnings</u>	Total W-2 Earnings plus all tax deferred or tax exempt items of income. Additional 10.6% of Earnings included for calculating AFC if employed prior to 10/1/99.
<u>Average Final Compensation (AFC)</u>	Average Earnings for the highest 5 years during the 10 years immediately preceding retirement or termination.
<u>Member Contributions</u>	5.0% of Earnings.
<u>Member Contributions by City</u>	8.0% of Earnings prior to October 1, 2005; 0.0% thereafter. Members hired on or after 10/1/99 vest in these contributions 10% for each complete year of Credited Service to 100% after 10 years of Credited Service. Members hired before 10/1/99 are 100% vested in these contributions.
<u>City and State Contributions</u>	Remaining amount necessary to pay current costs and amortize past service cost if any, over 30 years.
<u>Normal Retirement</u>	
Date	Earlier of Age 55 and 10 years of Credited Service or 20 years of Credited Service.
Benefit	3.0% of Average Final Compensation times Credited Service. Members retiring after 10/1/1999, receive \$150 per month, payable for life.

Form of Benefit

Ten Year Certain and Life Annuity (options available).

Early Retirement

Eligibility

Age 50 and 10 Years of Credited Service.

Benefit

Accrued benefit, reduced 3% per year.

Cost of Living Adjustment

Annual 2.0% increase for those Members who retire on or after October 1, 2006 (including disability retirees and beneficiaries, but not including those who terminate prior to reaching their Early or Normal Retirement Date and later begin drawing benefits).

Vesting

Schedule

10% per year of Credited Service to 100% after 10 years of Credited Service.

Benefit Amount

Member will receive the vested portion of his (her) accrued benefit payable at the otherwise Normal Retirement Date.

Disability

Eligibility

Service Incurred: Covered from date of employment. Non-Service Incurred: 10 years of Credited Service.

Benefit

Benefit accrued to date of disability but not less than 42% of Average Final Compensation (Service Incurred), or 25% of Average Final Compensation (Non-Service Incurred).

Duration

Payable for life (with 120 months guaranteed) or until recovery (as determined by the Board). Options are available.

Death Benefits

Pre-Retirement

Vested: Monthly accrued benefit payable to designated beneficiary for 10 years. Non-vested: Refund of accumulated contributions without interest.

Post-Retirement

Benefits payable to beneficiary in accordance with option selected at retirement.

Board of Trustees

- a. Two Commission appointees,
- b. Two Members of the Department elected by the membership, and
- c. Fifth Member elected by other 4 and appointed by Commission.

Deferred Retirement Option Plan

Eligibility

Eligibility for Normal Retirement.

Participation

Not to exceed 36 months.

Rate of Return

Actual net rate of investment return (total return net of brokerage commissions, management fees and transaction costs).

Form of Distribution

Lump sum at termination of employment.

SECTION VI

GOVERNMENTAL ACCOUNTING STANDARDS
BOARD STATEMENTS NO. 25 & No. 27 INFORMATION

DISCLOSURE INFORMATION PER STATEMENT NO. 25 OF THE
GOVERNMENTAL ACCOUNTING STANDARDS BOARD

The schedule provided below has been prepared in accordance with the requirements of paragraph 37 of Statement No. 25 of the Governmental Accounting Standards Board.

SCHEDULE OF FUNDING PROGRESS

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll (b-a)/c)
10/01/05	5,355,209	7,074,349	1,719,140	75.70%	1,075,136	159.90%
10/01/04	5,164,093	6,201,477	1,037,384	83.27%	956,694	108.43%
10/01/03	5,267,378	5,805,326	537,948	90.73%	894,861	60.12%
10/01/02	4,997,881	5,922,253	924,372	84.39%	918,337	100.66%
10/01/01	4,610,473	4,610,473	0	100.00%	871,152	0.00%

The schedule provided below has been prepared in accordance with the requirements of paragraph 38 of Statement No. 25 of the Governmental Accounting Standards Board.

SCHEDULE OF CONTRIBUTIONS FROM THE EMPLOYER AND OTHER CONTRIBUTING ENTITIES

Year Ended September 30	Annual Required Contribution	City Contribution	State Contribution	Percentage Contributed
2005	154,263	79,564	74,699	100.00%
2004	197,098	151,516	71,625	113.21%
2003	75,278	14,537	60,741	100.00%
2002	71,017	25,404	51,038	100.00%
2001	5,651	0	45,613	100.00%

DISCLOSURE INFORMATION PER STATEMENT NO. 27 OF THE
GOVERNMENTAL ACCOUNTING STANDARDS BOARD

ANNUAL PENSION COSTS AND RELATED INFORMATION

Contribution rates as of 9/30/05

City	0.4%	
City for Members	8.0%	(Changed to 0 10/1/05)
Plan Members	11.2%	

Annual pension cost	79,564
Contributions made	79,564
Actuarial valuation date	10/1/03
Actuarial cost method	Entry Age Normal
Amortization method	Level Percent of Pay, Closed
Remaining amortization period	30 Years (as of 10/1/03)
Asset valuation method	4 Year Smooth
Actuarial assumptions:	
Investment rate of return	8.0%
Projected salary increase*	6.0%
* Includes inflation at	3.0%
Post Retirement COLA	0.0%

THREE YEAR TREND INFORMATION

<u>Year</u> <u>Ending</u>	<u>Actuarially</u> <u>Determined</u> <u>Contribution (A)</u>	<u>Percentage</u> <u>of (A)</u> <u>Contributed</u>	<u>Net</u> <u>Pension</u> <u>Obligation</u>
9/30/2005	79,564	100%	(25,757)
9/30/2004	125,473	121%	(26,043)
9/30/2003	14,537	100%	0

DISCLOSURE INFORMATION PER STATEMENT NO. 27 OF THE
GOVERNMENTAL ACCOUNTING STANDARDS BOARD

DEVELOPMENT OF NET PENSION OBLIGATION (NPO)

This municipal Defined Benefit Plan has been subject to the minimum funding standards since the adoption of the "Florida Protection of Public Employee Retirement Benefits Act" (Part VII of Chapter 112, Florida Statutes) in 1980. Accordingly, the sponsor has funded the actuarially determined required contributions for all years from October 1, 1987, through the transition date, October 1, 1997. Thus, the NPO on October 1, 1997, is 0.

The development of the Net Pension Obligation to date is as follows:

	<u>9/30/04</u>	<u>9/30/05</u>
Actuarially Determined		
Contribution (A)		79,564
Interest on NPO		(2,083)
Adjustment to (A)		2,369

Annual Pension Cost		79,850
Contributions Made		79,564

Increase in NPO		286
NPO Beginning of Year		(26,043)

NPO End of Year	(26,043)	(25,757)